

*To inspire and empower all students to meet their potential both in and out of the classroom*



**NORTHAMPTON SCHOOL** *for Boys*  
Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



## **Teacher of History Required for September 2025**

(Starting salary point on the MPS / UPS negotiated at interview)

**Recruitment payment for outstanding candidates will also be considered.**

*We welcome applications from both full-time and/or part-time experienced teachers or ECTs.*

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest published Ofsted inspection in 2014.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. In 2023, the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A\*/A and over 70% A\*-B. NSB was the top performing state school in Northamptonshire for A level APS results for 2022/23. Looking to 2024, we are enormously proud to have delivered on exceptional outcomes for students once again at NSB. 80% of students were awarded a 5+ in English and Maths; on average, students secured over a grade 6 across the curriculum; over 75% of the whole cohort were awarded the EBacc, and our P8 score is +0.95. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won 'Secondary School of the Year' at the recent NEA awards. Continuing with a trend of phenomenal achievements, we were also named 'Comprehensive School of the Year in the East Midlands' 2025 in the latest edition of Parent Power from *The Times* and *Sunday Times*. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and are currently ranked as the Top State School in Britain for competitive sport by National Publication, 'School Sport Magazine'.

The History team is a fantastically well-resourced group of experienced, committed and highly qualified teachers who strive to ensure that history is a vibrant and high-profile subject across the school – one that students are proud to study and where they know they will be successful. Our GCSE and A level examination results in History are outstanding and well above the national average for progress and attainment – our GCSE outcomes in 2023 placed the department in the top 20% nationally for attainment and the Average Point Score at A level for 2024 was above 40 (indicative B grade) for the second year running – a fantastic achievement and one of which we are rightly proud.

The success of the department is undoubtedly due to the ambition, depth and academic rigour of the curriculum from KS3-5: students are offered a knowledge and skills rich curriculum



**NORTHAMPTON SCHOOL *for Boys***  
Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



which effectively prepares them for exam success as well as life outside education. The team are passionately committed to developing inquisitive, resilient and thoughtful students who question source material, arrive at substantiated judgements and have a broad understanding of the chronology of history. At the heart of the teaching and curriculum ethos is the aim to demonstrate how the world we live in has been shaped by the past.

The subject is taught in Years 7-11 with a significant number of students choosing to pursue History as one of their GCSE preferences. The interest in A level History has remained consistently high each year and we have a broad range of returning and external students who pursue the subject post-16 and look to continue further with related courses into higher education. The desire from Year 11 students to return and study within the department is indicative of the trust that students place in the team to consistently deliver the highest academic outcomes each year.

A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment and Microsoft Teams; every student has a dedicated school account which can be accessed from home. All teachers are given a Premium Touchscreen Laptop with digital pen to deliver lessons and support with live annotations and modelling.

## **THE TEAM**

There are six specialist teachers within the History team at Northampton School *for Boys* who work closely together and support each other professionally. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The department pride themselves on their professional relationships and the culture of mutual support and collaborative planning that help contribute to our exceptional outcomes at GCSE and A level.

The team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and we are always pursuing opportunities for deliberate changes in our practice. All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is hoped that the successful applicant may also contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

## **THE POST**

### **Applicants for this post should:**

- have evidence of high impact on student progress and attainment in History through their own teaching – ideally at GCSE and A level;
- be able to teach students across all key stages and abilities including GCSE and A level History;
- be passionate about inspiring students within History and supporting them to constantly improve;
- be able to develop students' passion for history and an academic interest in how the world in which we live has been shaped by the events of the past;

*To inspire and empower all students to meet their potential both in and out of the classroom*



**NORTHAMPTON SCHOOL** *for Boys*  
Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



- be committed to stretching students to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

## **ACCOMMODATION**

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the school, most notably Sir Humphrey Cripps. These facilities rival any other school in the country. The History team are housed within the main school building and the original 1911 site with several dedicated classrooms. The team base provides a hub from which the department operate.

## **SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT**

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

## **SAFEGUARDING**

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

## **APPLICATIONS**

Please see advert for application process information.

Closing date: **9am, Wednesday 23<sup>rd</sup> April 2025**

Interviews: **w/c 28<sup>th</sup> April 2025**

Richard Bernard  
Executive Headteacher