



NORTHAMPTON SCHOOL *for Boys*

Billing Road Northampton NN1 5RT

Headmaster: Richard Bernard



Teacher of English Required for September 2025

(Starting salary point on the MPS / UPS negotiated at interview)

Recruitment payment for outstanding candidates will also be considered.

We welcome applications from both full-time and/or part-time experienced teachers or ECTs.

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. In 2023, the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A*/A and over 70% A*-B. NSB was the top performing state school in Northamptonshire for A level APS results for 2022/23. Looking to 2024, we are enormously proud to have delivered on exceptional outcomes for students once again at NSB. 80% of students were awarded a 5+ in English and Maths; on average, students secured over a grade 6 across the curriculum; over 75% of the whole cohort were awarded the EBacc, and our P8 score is +0.95. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won 'Secondary School of the Year' at the recent NEA awards. Continuing with a trend of phenomenal achievements, we were also named 'Comprehensive School of the Year in the East Midlands' 2025 in the latest edition of Parent Power from *The Times* and *Sunday Times*. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and are currently ranked as the Top State School in Britain for competitive sport by National Publication, 'School Sport Magazine'.

The English Team is a fantastically well-resourced group of experienced, committed and highly qualified teachers. There have been many exciting developments in recent years which have made English a vibrant and high-profile subject across the school. Our GCSE and A level English examination results are outstanding and well above the national average for progress and attainment. The team is especially proud of its 2024 GCSE examination results that saw the department secure a historic Progress Score of 0.8 with a confidence interval of 0.58 – 1.02.

The subject is taught in ability sets in Years 7-11. The interest in A level has remained consistently high each year and there are now six A Level groups across Years 12 and 13 for English Literature and English Language, both of which are taught as separate subjects.



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English is a stakeholder in the delivery of Information & Communications Technology and has, within the team area, a dedicated network of computers. A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment: every student has internet access and a dedicated school account which can be accessed from home. We also run the Accelerated Reading programme to all students in Years 7 and 8 with dedicated lesson time in the Mitch Johnson Library – named in honour of the published author of young adult fiction and an alumnus of NSB.

A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment and Microsoft Teams; every student has a dedicated school account which can be accessed from home. All teachers are given a premium touchscreen laptop with digital pen to deliver lessons and support with live annotations and modelling.

THE TEAM

There are eight full-time and three part-time members of the English Team at Northampton School *for Boys* who work closely together and support each other professionally. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The English team pride themselves on the professional relationships within the department and the culture of mutual support and collaboration that help contribute to our exceptional outcomes at GCSE and A level. There is also a significant contribution from a member of the Inclusion Team who is a learning support literacy specialist and the Library Administrator, both of whom assist Years 7 and 8 with the delivery of the Accelerated Reading programme.

The Team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and that we are always pursuing opportunities for deliberate changes in our practice. The English curriculum has been designed to ensure students are exposed to a wealth of texts, voices, experiences and perspectives and remains under regular review in consultation with both staff and students. The Team is ably supported by a member of the Senior Leadership Team who also oversees the Sixth Form.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is hoped that the successful applicant may also contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

THE POST

Applicants for this post should:

- have evidence of high impact on student progress and attainment in English through their own teaching;
- be able to teach students across all key stages and abilities;
- be passionate about inspiring students with a love of literature and texts through the ages;
- be eager to share their expertise with the rest of the team and help to drive continual improvements to teaching and learning within English;
- be driven by a whole school culture that does not view the curriculum as a 'finished artefact', but something that is under a constant process of review and reflection;



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- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

ACCOMMODATION

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the school, most notably Sir Humphrey Cripps. These facilities rival any other school in the country. The Design Technology team are housed within the main concourse building with several dedicated workshops, ICT rooms and an extremely well-equipped Food Preparation room. The team base provides a hub from which the department operate.

SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a premium touchscreen laptop with digital pen to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and school gym, free counselling and mental health support, free access to yoga sessions and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

APPLICATIONS

Please see advert for application process information.

Closing date: **9am, Friday 7th March 2025**

Interview Date: **w/c 10th March 2025**

R. Bernard
Executive Headteacher