

*To inspire and empower all students to meet their potential both in and out of the classroom*



**NORTHAMPTON SCHOOL *for Boys***  
Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



## **Teacher of PE (MPS/UPS) Required for September 2025**

(Starting salary point on the MPS / UPS negotiated at interview)

**Recruitment payment for outstanding candidates will also be considered.**

*We welcome applications from both full-time and/or part-time experienced teachers or ECTs.*

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest published Ofsted inspection in 2014.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. In 2023, the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A\*/A and over 70% A\*-B. NSB was the top performing state school in Northamptonshire for A level APS results for 2022/23. Looking to 2024, we are enormously proud to have delivered on exceptional outcomes for students once again at NSB. 80% of students were awarded a 5+ in English and Maths; on average, students secured over a grade 6 across the curriculum; over 75% of the whole cohort were awarded the EBacc, and our P8 score is +0.95. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won 'Secondary School of the Year' at the recent NEA awards. Continuing with a trend of phenomenal achievements, we were also named 'Comprehensive School of the Year in the East Midlands' 2025 in the latest edition of Parent Power from *The Times* and *Sunday Times*. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and have consistently been ranked as one of the Top Two State School's for competitive sport in Britain by National Publication, 'School Sport Magazine.'

The Physical Education team is an exceptionally well-resourced group of experienced, committed and highly qualified teachers. The delivery of Physical Education within the curriculum has been recognised as outstanding and there is a rich tradition of sport at the school, with representative teams across various activities reaching the latter stages of national competition on an annual basis. Over twenty NSB students have represented their country at sport in the last four academic years.

Northampton School *for Boys* aspires to be the leading school, state or independent, for sports provision in the country. The school was named 'State School of the Year' for Sport by School Sport Magazine in 2013, 2015, 2017 and 2023, placing runner up in 2014, 2016, 2018 and 2019 and 2024.

There is a particularly low turn-over of staff within the Physical Education Team at Northampton School *for Boys*, such is the attraction of the professional environment for a committed PE Teacher.



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A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment and Microsoft Teams; every student has a dedicated school account which can be accessed from home. All teachers are given a premium touchscreen device with digital pen to deliver lessons and support with live annotations and modelling.

## **THE CURRICULUM**

Students study a broad and balanced curriculum over 2 ¼ hours per week in Years 7 to 11. The curriculum is prescribed through Key Stages 3 and 4. All Sixth Form students follow a compulsory Sport and Fitness programme throughout the duration of Years 12 and 13.

Examination PE is taught through the AQA specification at GCSE and A level. We currently have two full classes studying GCSE PE in both Years 10 and 11, with 120 students in total. At A level there are currently 63 students studying the linear course in Years 12 and 13 combined.

The school also delivers the Level 3 BTEC National Extended Diploma in Sport. This course has a specific focus on basketball, netball and rugby. There are currently 17 students studying the course in Year 13. Due to the success of the course the 2024 September cohort saw an additional group added to the curriculum where there are now 2 classes of approximately 12 students within each group.

The annual results of all examination courses are well above the National average.

## **EXTRA-CURRICULAR SPORT**

The school is dedicated to the delivery of high quality extra-curricular sport. In a normal winter period there are approximately 80 clubs running on a weekly basis, across a diverse spread of activities, ranging from recreational participation to elite player development. In addition, there is a vibrant Inter-House sports programme which culminates with the annual whole-school Sports Day in July. The school competes at local, county, regional and national standard in a range of sports on an annual basis and repeatedly reaches the National Finals or the latter stages of national competition in football, basketball, rugby, cross country, water polo, athletics, indoor rowing and golf.

To give you a flavour of our sporting success, in 2024/25 alone the school and students celebrated the following triumphs:

- 4 x National Finalists in Football (U13 Elite, U13 Schools' Cup, U13B and U12B)
- 3 x National Finals in Cross Country (Junior, Inter and Senior)
- Fred Trueman Cricket League Winners (U14 & U15)
- Jnr NBA Champions – Y7
- Water Polo National Finalists
- National Indoor Rowing – 4 British Records and 8 Gold Medals
- Rugby National Finalists (U15, 2024 and U16, 2025)
- U15 Rugby National Champions 2025

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Potential applicants are advised to access the Sports Video on the website and NSB Sport Twitter / X / Instagram accounts in order to get a flavour of the sheer scope and success of our extra-curricular provision.

## **FACILITIES**

The Physical Education team is based in the Sports Hall, which boasts excellent facilities including a substantial fitness suite with 5 power cage stations and newly purchased cardio equipment. There are extensive changing facilities and a dedicated classroom with perspective over the hall itself. In addition to the Sports Hall, the school boasts:

- a traditional gymnasium.
- floodlit 3G rubber crumb football pitch.
- floodlit 1st XV rugby pitch.
- floodlit rugby training grids.
- floodlit tennis courts.
- a sand based Multi-Use Games Area (MUGA).
- tartan athletics jumps area with 40m sprint training track.
- good quality grass cricket wicket, pavilion and artificial wicket.
- 1 grass football pitch, a second grass rugby pitch and further extensive grass areas.

The school boasts a superb 25m, 6 lane swimming pool with movable floor, a large dance studio and a second fitness suite built specifically as a movement studio to support the delivery of Strength & Conditioning and our Health & Fitness programme at Key Stage 3. This is known as the Edward Cripps Human Performance Centre.

In addition to the above, the school has access to the facilities of the Old Northamptonians Sports Association, opposite the school site. This includes 2 further football pitches, 2 rugby pitches, cricket nets, floodlit training area and social membership of the Sports Club for all staff.

## **THE TEAM**

There are currently 11 full-time members of the Physical Education Team. In addition, there is a PE Technician, a Swimming Pool Manager / Swim Coach and an out of hours Sports Lettings Supervisor. The entire team are dedicated to the highest quality provision of Physical Education and School Sport and are also supported by staff and coaches / volunteers from the wider school community who have experience in particular fields and sporting disciplines.

The team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and we are always pursuing opportunities for deliberate changes in our practice.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and the successful candidate must be willing to fully commit to our sporting provision, delivering on individual and team success at the highest level.

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## THE POST

### **Applicants for this post should:**

- have evidence of high impact on student progress and attainment in Physical Education through their own teaching;
- have the ability to teach Physical Education across the age and ability ranges inclusive of GCSE, A level and BTEC;
- have experience of playing or coaching sport at an elite level and/or evidence of outstanding coaching impact with school-aged teams in sport;
- be committed to regular extra-curricular activities throughout both winter and summer periods;
- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

Please note it is also desirable that the successful candidate has an elite specialism in football, basketball, netball or cricket.

## SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free premium touchscreen device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

## SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

## APPLICATIONS

Please see advert for application process information.

Closing date: **9am, Monday 28<sup>th</sup> April 2025**

Interview Date: **w/c 5<sup>th</sup> May 2025**

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