

To inspire and empower all students to meet their potential both in and out of the classroom



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



**Teacher of Photography
(with the ability to teach up to a minimum of KS3 Art)
Required for January 2025**

(Starting salary point on the MPS / UPS negotiated at interview – recruitment payment for outstanding candidates will also be considered)

We welcome applications from both full-time and/or part-time experienced teachers or ECTs.

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which just over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. Last year the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A*/A and over 70% A*-B. NSB was the top performing state school in Northamptonshire for A Level APS results for 22/23. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State School (non-grammar) in the East Midlands' for 2022 and 2023 by *The Times* and *The Sunday Times* based on GCSE and A level results. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and are currently ranked as the Top State School in Britain for competitive sport by National Publication, 'School Sport Magazine'.

The Visual Arts team is a fantastically well-resourced group of experienced, committed and highly qualified teachers. Photography is taught in Years 9-11 with a significant number of students choosing to pursue this as one of their GCSE preferences. Art is taught in Years 7-13. Whilst we do not currently teach A Level Photography, we have a broad range of returning and external students who pursue Fine Art post-16 and look to continue further with related courses into higher education. NSB would like to explore the potential for offering a KS5 Photography course in the near future.

A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment and Microsoft Teams; every student has a dedicated school account which can be accessed from home. All teachers are given a Surface Pro device with digital pen to deliver lessons and support with live annotations and modelling.

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THE TEAM

There are three specialist teachers within the Visual Arts team at Northampton School *for Boys* who work closely together and support each other professionally – these teachers are further supported by a departmental technician. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The department pride themselves on their professional relationships and the culture of mutual support and collaborative planning that help contribute to our exceptional outcomes at GCSE and A level. The team is ably supported by a member of the Senior Leadership Team.

The team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and we are always pursuing opportunities for deliberate changes in our practice.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is hoped that the successful applicant may also contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

THE POST

Applicants for this post should:

- have evidence of high impact on student progress and attainment in Photography to at least GCSE level and Art at KS3;
- be able to teach students across all key stages and abilities;
- be passionate about inspiring students within Photography and Art and supporting them to improve their practical and theory skills;
- have extensive knowledge of dark-room practices and relevant Health and Safety training to ensure student and teacher safety and wellbeing;
- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

ACCOMMODATION

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the school, most notably Sir Humphrey Cripps. These facilities rival any other school in the country. The Visual Arts team are housed within the Cripps building with several dedicated classrooms (one photography and four art rooms), a dark room and a kiln. The team base provides a hub from which the department operate.

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SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. Please see this link for full details: [NSB Employee Benefits](#)

SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

R. Bernard
Executive Headteacher