

*To inspire and empower all students to meet their potential both in and out of the classroom*



**NORTHAMPTON SCHOOL *for Boys***  
Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



## **Teacher of Music (with Music Technology if possible) (MPS/UPS) required for September 2025**

(Starting salary point on the MPS / UPS negotiated at interview)

**Additional recruitment payment for outstanding candidates will also be considered.**

*We welcome applications from both full-time and/or part-time experienced teachers or ECTs.*

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. In 2023, the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A\*/A and over 70% A\*-B. NSB was the top performing state school in Northamptonshire for A level APS results for 2022/23. Looking to 2024, we are enormously proud to have delivered on exceptional outcomes for students once again at NSB. 80% of students were awarded a 5+ in English and Maths; on average, students secured over a grade 6 across the curriculum; over 75% of the whole cohort were awarded the EBacc, and our P8 score is +0.95. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won Secondary School of the Year at the recent NEA awards. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and are currently ranked as the Top State School in Britain for competitive sport by National Publication, 'School Sport Magazine'.

The Music Department is a fantastically well-resourced group of experienced, committed and highly qualified teachers. Our extracurricular programme is second to none with over 20 ensembles rehearsing weekly. We run a wide, diverse range of ensembles ranging from Symphony Orchestras to Chamber groups, Big Bands to a wonderful Folk Ensemble. At Advanced Level we have exceptionally strong numbers with 30 pupils currently studying across Year 12 and 13. We also have a cohort of Music Technology students in Year 13. GCSE Music remains a popular choice with 40 pupils studying it across KS4. Music is taught for a double period each week at KS3 with lots of pupils involving themselves with activities outside of lessons.

We are fortunate to have excellent facilities housed within the Cripps Building – a state-of-the-art theatre of 400 gives us scope for a range of concerts throughout the year whilst also inviting professional ensembles in to work with pupils. In recent months we have been able to welcome the BBC Big Band, Glen Miller Orchestra, Alex Horne and the Horne Section,

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members of the London Symphony Orchestra (NeoTeric Ensemble) and renowned soloists. We have just been chosen as an ambassador for NCBF (National Concert Band Festival) and have a post graduate jazz composer working with the main big band at the moment writing music specifically for the players in that group.

Each week we have 300 instrumental lessons taught by a dedicated instrumental staff from both NMPAT (Northamptonshire Performing Arts Trust) and our private staff. NMPAT is the backbone of the music landscape within Northamptonshire – established over 50 years ago it caters for a myriad of differing standards and genres. Without question the best provider in the country! Many of our pupils attend in the evenings and at weekends.

A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment and Microsoft Teams; every student has a dedicated school account which can be accessed from home. All teachers are given a Surface Pro device with digital pen to deliver lessons and support with live annotations and modelling.

### **THE TEAM**

There are three specialist teachers within the Music Department at Northampton School *for Boys* who work closely together and support each other professionally. We have a Music Administrator and a Music Technician to assist with our work. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The team is ably supported by a member of the Senior Leadership Team.

We are constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and are always open to pursuing opportunities for deliberate changes in our practice.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is hoped that the successful applicant may also contribute towards the super-curricular or extra-curricular activity programme at Northampton School *for Boys*.

### **THE POST**

#### **Applicants for this post should:**

- have evidence of high impact on student progress and attainment in Music (**with Music Technology experience at A Level though not essential**);
- be able to teach students across all key stages and abilities;
- be passionate about inspiring students within Music and supporting them to improve their musicianship skills;
- have a strong working knowledge of music software;
- be a competent pianist and instrumentalist – motivating students with your own musical experience and expertise;
- be committed to stretching students to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their practice.

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### **ACCOMMODATION**

Music is taught in three dedicated classrooms, two house computers for each pupils running the latest software of Cubase, Sibelius and Musescore whilst the other classroom is a practical room, equipped with 30 keyboards in a newly refurbished keyboard lab. We also have a fully equipped music studio running Cubase with integral live room for recording. We have 8 practice rooms which are used as rehearsal spaces, break out rooms and instrumental lessons. They are fully equipped with Kawai pianos and Blackstar amplifiers – Blackstar work with us as an educational partner offering work experience and opportunities for our pupils.

### **SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT**

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

### **SAFEGUARDING**

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

### **APPLICATIONS**

Please see advert for application process information.

Closing date: **Tuesday 22 April, 9am**

Interview Date: TBC

R. Bernard  
Executive Headteacher