

To inspire and empower all students to meet their potential both in and out of the classroom



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



Teacher of Maths (MPS/UPS) Required for September 2025

(Starting salary point on the MPS / UPS negotiated at interview)

Recruitment payment for outstanding candidates will also be considered.

We welcome applications from both full-time and/or part-time experienced teachers or ECTs.

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest published Ofsted inspection in 2014.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. In 2023, the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A*/A and over 70% A*-B. NSB was the top performing state school in Northamptonshire for A level APS results for 2022/23. Looking to 2024, we are enormously proud to have delivered on exceptional outcomes for students once again at NSB. 80% of students were awarded a 5+ in English and Maths; on average, students secured over a grade 6 across the curriculum; over 75% of the whole cohort were awarded the EBacc, and our P8 score is +0.95. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won 'Secondary School of the Year' at the recent NEA awards. Continuing with a trend of phenomenal achievements, we were also named 'Comprehensive School of the Year in the East Midlands' 2025 in the latest edition of Parent Power from *The Times* and *Sunday Times*. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and have consistently been ranked as one of the Top Two State School's for competitive sport in Britain by National Publication, 'School Sport Magazine.'

The Maths Department is a fantastically well-resourced group of experienced, committed and highly qualified teachers. Maths is currently delivered in sets across Years 7-11. A level Maths is thriving with fourteen groups across the Sixth Form including two Further maths groups in both Year 12 and Year 13. Public examination results in maths are outstanding with GCSE outcomes regularly in the top 1-5% of all schools in England for both progress and attainment. We are immensely proud of our results in 2024 which saw maths secure an extraordinary Progress 8 figures of +1.36 and placed us in the top 1% of all schools nationally for value added. As a further indicator of our drive towards academic excellence and ambition, a significant number of A level maths students in recent years have gained places to pursue the subject at Oxbridge.



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A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment; every student has internet access and a dedicated school account which can be accessed from home. All teachers are given a dedicated premium touchscreen device with digital pen to deliver lessons and support with live annotations and modelling.

STAFFING

There are fifteen members of staff within the Maths Team (all of whom are Maths specialists) at Northampton School *for Boys* who work closely together and support each other professionally. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The team pride themselves on the professional relationships within the department and the culture of mutual support and collaboration that help contribute to our exceptional outcomes at GCSE and A level.

The Team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and that we are always pursuing opportunities for deliberate changes in our practice.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is expected that the successful applicant will contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

THE POST

Applicants for this post should:

- have evidence of high impact on student progress and attainment through their own teaching;
- be able to teach students across all key stages and abilities;
- a desire to deliver Maths and potentially Further Maths specialism at A level;
- be passionate about inspiring students;
- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

ACCOMMODATION

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the schools, most notably Sir Humphrey Cripps. These facilities rival any other school in the country.

The department is situated in the heart of the school with fantastic views across the site and a highly supportive and collegiate working environment.

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SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

APPLICATIONS

Please see advert for application process information.

Closing date: **Tuesday 29th April 2025**

Interview Date: **w/c 5th May 2025**

R. Bernard
Executive Headteacher